



Managing COVID-19 in the Workplace

with Liz Ryan, Partner, Mason Hayes & Curran LLP
Morning and Evening Briefings Series: Kindly Sponsored by Mazars

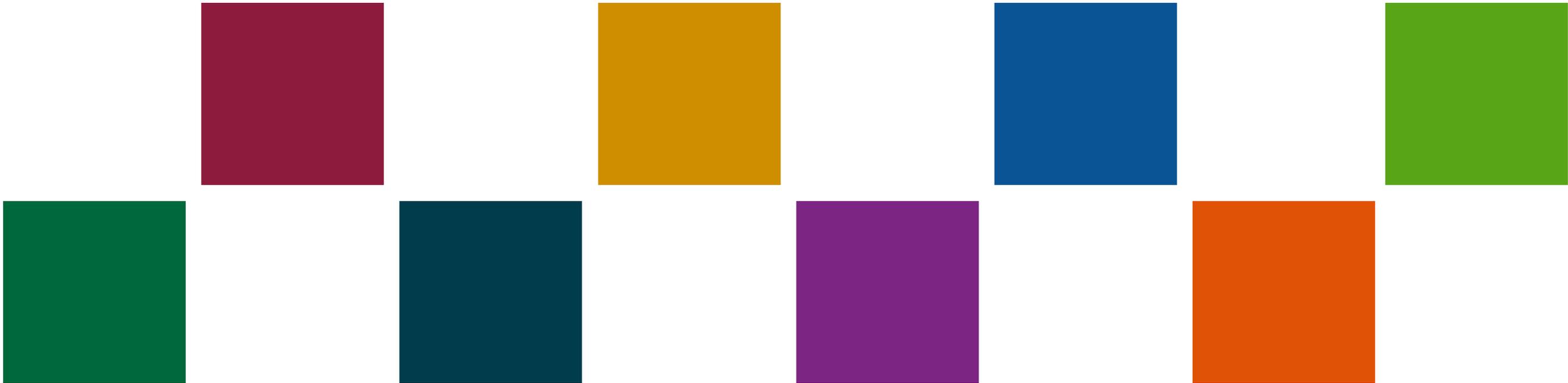


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Employment Law and COVID-19

Elizabeth Ryan
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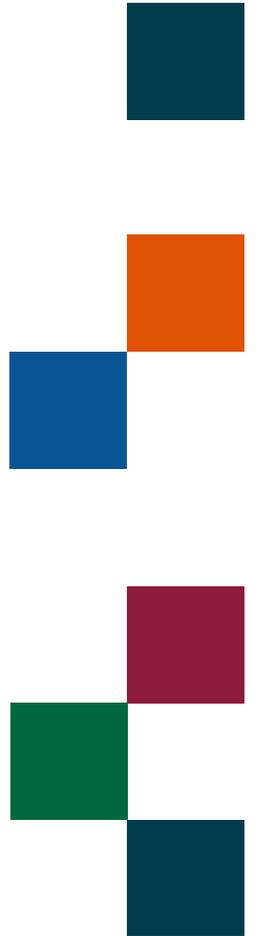


Government Guidance on Managing Covid-19: Impact on Physical Workplace

- Return to Work Protocol-living document
- Framework of Safety Health and Welfare at Work Act 2005
- Liability of directors
- Enforcement

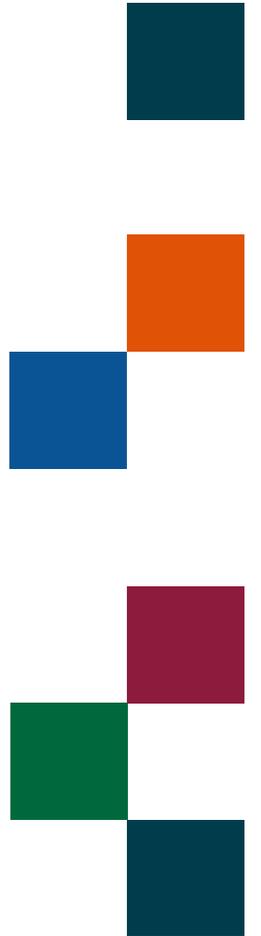
Managing Covid -19: Before a Return to Work

- Pre Return to Work Form, survey, induction
- Lead Worker representative
- Prepare Covid – 19 Response Plan
- Plan around work patterns, cleaning, PPE, signage
- Plan for customers, suppliers and visitors



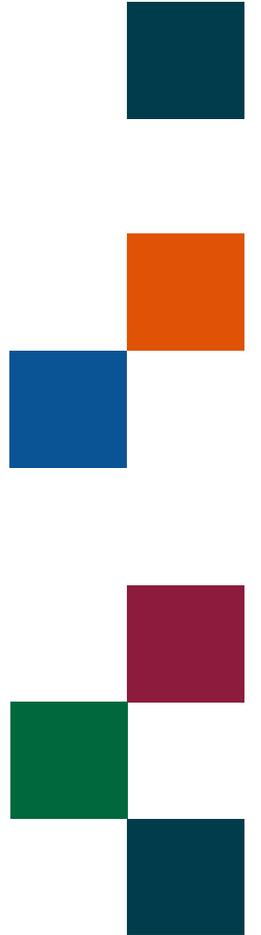
Managing Covid -19: At work

- Isolate employees with infection
- Contact log
- Canteen, video conference, biometrics
- Travel



Managing Covid -19: Working from home

- A workplace
- Employer duties
- Ergonomics
- Stress/isolation
- Vulnerable employees
- GDPR/security of data



Managing Covid -19: Employment Law Considerations

- Pay for self isolation
- Employees who may not want to return to the workplace
- Temperature and other checks

Questions?



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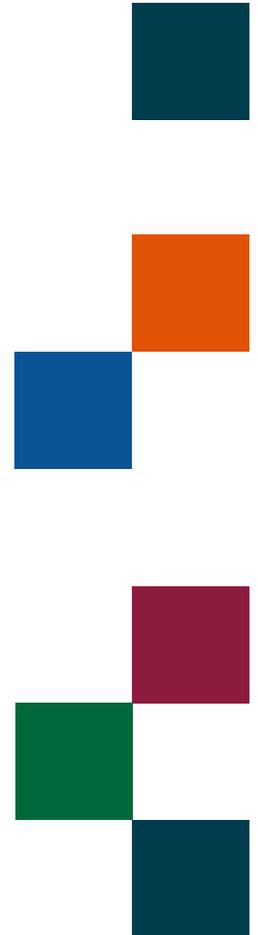
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