



# Reshaping the Economy in the Wake of COVID-19 and Brexit

with Julie Sinnamon, Enterprise Ireland

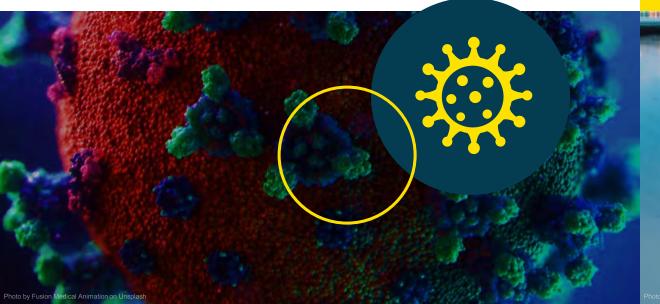
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**However, client companies started 2020** in a strong position

As we enter Q4 of the final year of our strategy, this has been an unprecedented year...



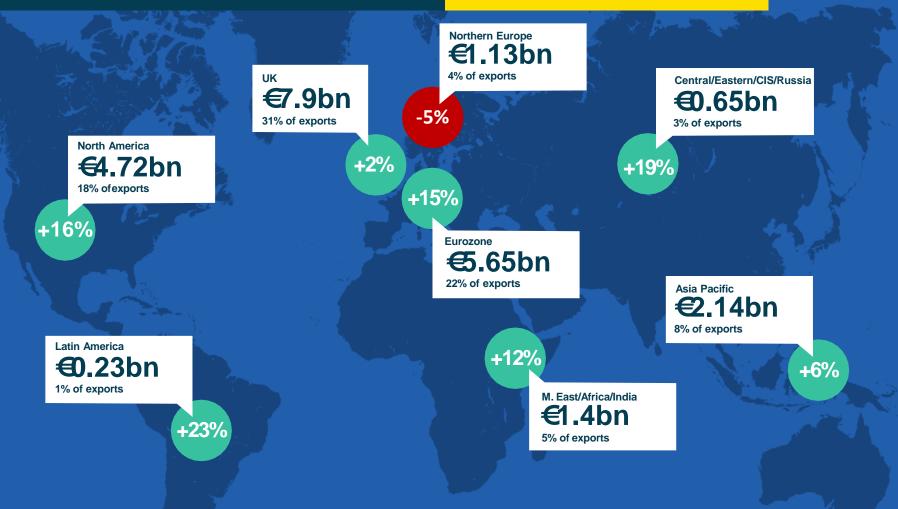


# 2017-2020

# **Enterprise Ireland Strategy**

2020 Targets **Outcomes** 60,000 55,199 On target **JOBS €26bn** p.a **€25.6bn** p.a On target **EXPORTS €27bn** p.a **Ahead of target €29.3bn** p.a **SPEND IN ECONOMY** €1.25bn p.a **€1.1bn** p.a R&D **Challenges remaining** 

# Record levels of Exports in 2019 Export growth of 8%



+8%

**€25.6bn** 

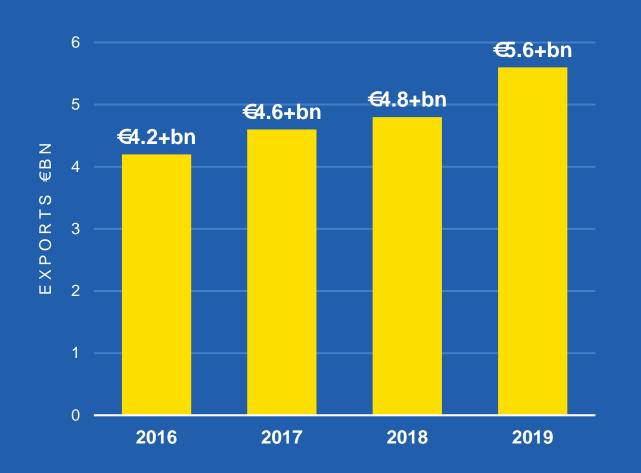
**Unspecified & Sales to Ornua**Formerly the Irish Dairy Board

€1.75bn

7% of exports

### **Growth into Eurozone**

### **Exports to Eurozone +15% in 2019**



EUROZONE

No 2 export market by value

**NON-FOOD EXPORTS** 

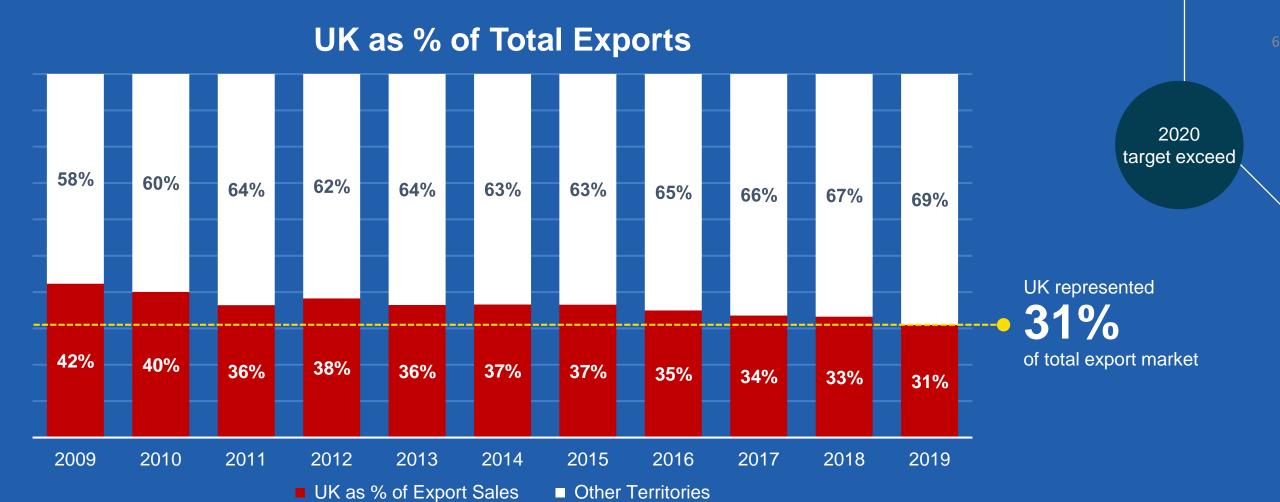
€2.6bn +25%

- Eurozone Strategy launched in 2017.
- Growth in the Eurozone a strategic priority.
- Exceeded 2019's ambitious <5.5bn target</li>

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## **UK remains No.1 Market**

## **Strong market diversification continues**





# Which sectors drove

## export growth in 2019?



**Construction** 

**2.24bn** +19%



**Engineering** 

€1.75bn

+9%



**Digital Technologies** 

**2.41**bn +11%



Food

€12.17bn +3%



**Electronics** 

**€0.72bn** 

+18%



**Consumer Retail** 

**€0.95bn** 

+12%



**Life Sciences** 

€1.99bn

**Fintech** 

**€0.70bn** 

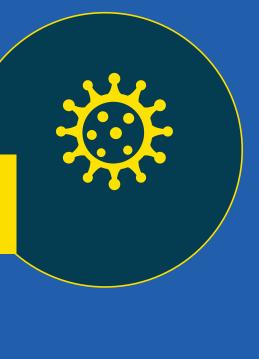
+19%



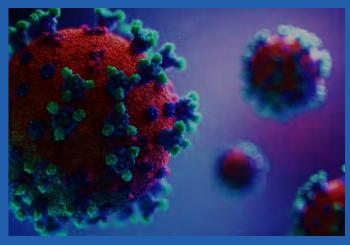
# New Challenges 2020 Global issues converge



# Covid-19 mpact







COVID-19 IMPACT

1,000
Client companies impacted turnover and output

70,000+

40,000
Are regionally critical companies





+ BREXIT IMPACT

270
Client companies impacted turnover and output

20,000+

## **Enterprise Ireland's**

# **Covid-19 Response**



FUND

€120m

NON-REPAYABLE GRANT

up to **€200,000** 

**Open Until** 

**DEC** 

2020





Enterprise Ireland is helping Irish businesses to rebuild after the impact of Covid-19 – providing the funding they need to stabilise cashflow, adapt their operations and innovate to meet new customer needs.

Contact our Business Response Unit for full details of our new funding package, which now includes a non-repayable grant of up to €200,000.

This funding is time-limited and open to manufacturing or internationally traded services companies that employ more than 10 people.

enterprise-ireland.com/covid









50% now available as a non-repayable grant of up to €200,000

Funding of between €100,000 and €800,000 available

No repayments for the first 3 years

# **Innovative Response**

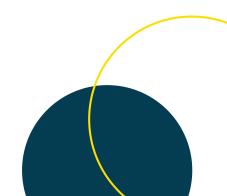
# from Ireland











# The Brexit Challenge



On January 1st, Brexit will become a reality and our trading relationship with Great Britain will change fundamentally. When the transition period ends, any business which moves goods to, from or through Britain will be subject to new customs procedures. Currency volatility and changes in UK market conditions could also effect Irish companies.

For more details visit: www.prepareforbrexit.com







If you trade with the UK:



Get ready

Check your preparedness with our new Brexit Readiness Checker.



**Get informed** 

Stay up to date with our Brexit Webinar Series, UK Market Insights and Sectoral Reports.



Get support

Access a €9,000 Ready for Customs grant and funding to research new markets or develop a Brexit Action Plan.



# **Uptake of**

# €125m in funding approved since 2018

**Brexit Supports** 







€125m approved since 2018



### **ADVISORY**

1,000 participants at Brexit Advisory Clinics

Evolve UK –Industry & Market Insights



### **TRAINING**

1,500+ online customs training courses completed



# BREXIT CAMPAIGN

1,200+ Companies have undertaken Brexit interventions

# **Brexit** Customs Supports

# The new Ready for Customs Grant

€9,000 per full-time employee\* to manage customs clearing

For more details visit www.prepareforbrexit.com/readyforcustoms

\*T&Cs apply









# Client

# Survey

# **Main response to Covid-19 Impact:**

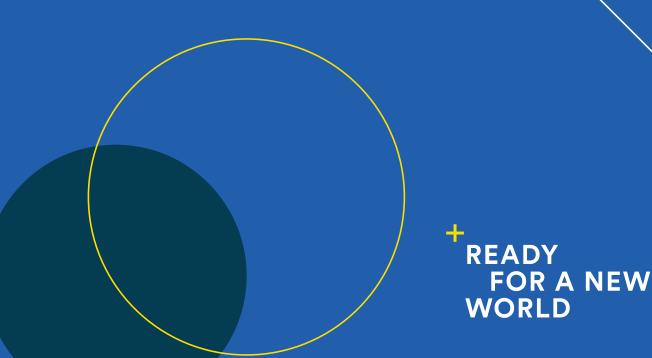
- Remote working
- Customer engagement
- Virtual selling
- Liquidity / finance

# **Main Investment Priorities:**

- + Market diversification
- Innovation and research
- + Competitiveness
- + Brexit readiness

# **Looking beyond 2020**

**Client Challenges and Opportunities** 



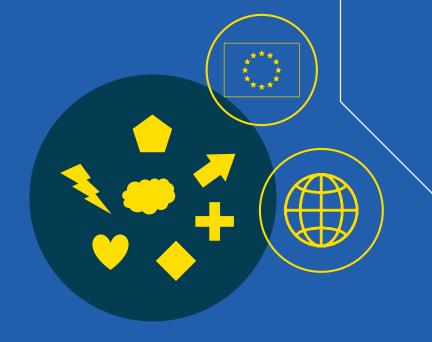
# **Challenges and Opportunities for El Clients and Irish Enterprise in 2021**



Regional imbalances and barriers to workforce participation

Extent and dynamism of Entrepreneurship & Start-Up base





Need for a greater scale and diversity across the enterprise base

1. Addressing Regional Imbalances & barriers to workforce participation



# POWERING THE REGIONS

ENTERPRISE IRELAND REGIONAL PLAN



#GlobalAmbition

### **REGIONAL PLAN**



**Maximise growth** of Enterprise Ireland clients in the regions



Strengthen regional infrastructure to maximise future growth of Irish enterprise in the regions



Support entrepreneurship in all regions



Work in collaboration to deliver regional growth

# NATIONAL INITIATIVES

#### **PRODUCTIVITY** & RESILIENCE

Drive a 30% increase in client companies' uptake of Enterprise Ireland's strategic supports including: Innovation, Market Diversification, Competitiveness & Environmental Aid.

Build productivity and resilience helping companies to optimise growth opportunities and expand international reach.

#### **ENTREPRENEURSHIP**

Collaborate with the Local Enterprise Offices (LEOs) to grow microenterprise in every county in Ireland.

Invest in and develop ambitious High Potential Start-Ups (HPSUs) in every region.

Further develop Enterprise Ireland's Female Entrepreneurship Strategy.

#### **CITIES & RURAL-URBAN DRIVERS**

Develop an action plan to optimise enterprise growth in our cities, rural and urban centres. Work in partnership with Local Authorities, Chambers Ireland, Atlantic Economic Corridor and the Western Development Commission to deliver innovation districts and new technology clusters. Work with LEO's to deliver 20% more start-ups.

#### **CO-WORKING**

locations.

Launch the new #Worksmartchallenge support 40 supporting second site 10.000 co-working and incubation spaces in regional

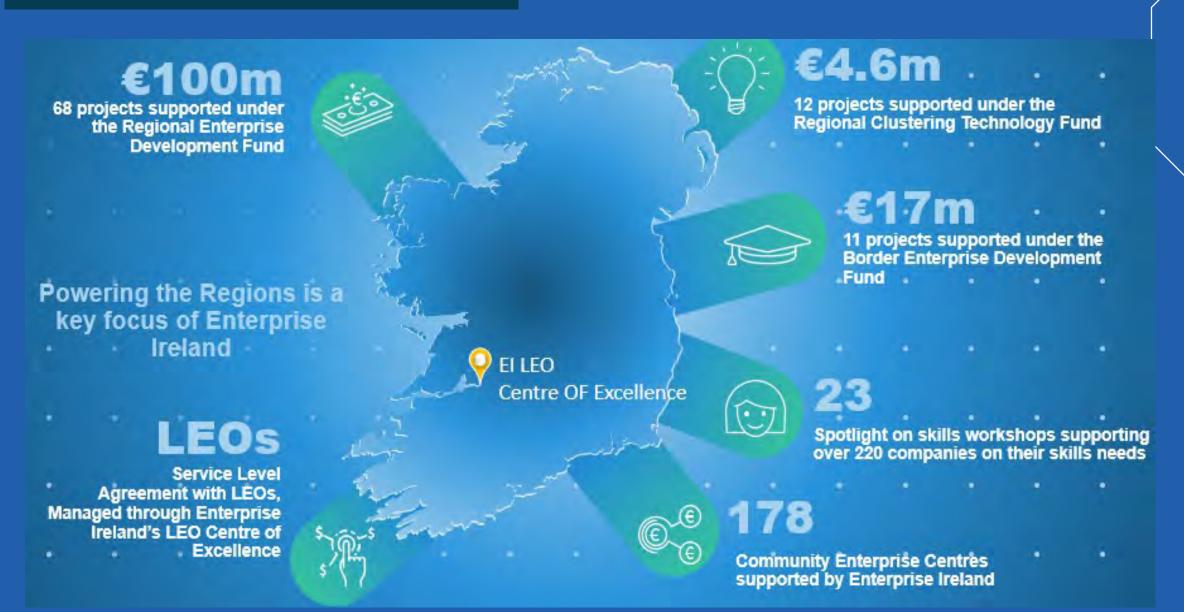
#### **SECOND SITES**

Implement a new initiative to locations by Irish companies in the regions.

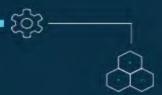
#### **FOOD FDI**

Deliver a collaborative strategy to deliver food foreign direct investment (FDI) in regional locations. Develop compelling value propositions for each region as destinations for food FDI.

# **Balanced Regional Development**



# 2. Dynamism in the Entrepreneurship base

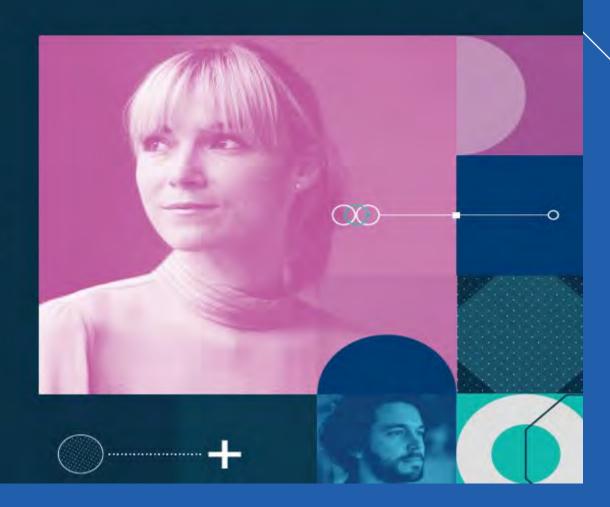




# The Formula for Start-Up Success

Enterprise Ireland's Roadmap for High Potential Start-Ups

#GlobalAmbition



# Enterprise Ireland's vision for High Potential Start-Ups (HPSU)

Develop the next generation of Ireland's business leaders and make Ireland a great location to start and scale export-led start ups

Build a strong HPSU pipeline of ambitious and diverse founders



Work smarter together – 'One Ireland' team



Key Objectives Support founders to design and build fast-scaling businesses in the sectors and markets of the future



Improve the environment for entrepreneurship



# 3. Need for Greater Scale & Diversity in the Enterprise Base

- OECD Review of SME and Entrepreneurship in Ireland published in 2019
  - expand Initiatives to support <u>SME Internationalization</u>
  - Increase the proportion of exporters from 6.3% in 2016 to 9.6% by 2025
  - Double the value of exports outside the UK
- Enterprise Ireland 'Powering the Regions' Regional Plan
  - 30% increase in uptake of key El Supports Productivity & Resilience Pillar
- Ambitiona 2020 2025:
  - Sustain and grow our client base
  - Increase productivity and resilience of our client base
  - Futureproofing our regions.

# **Increasing Diversity**



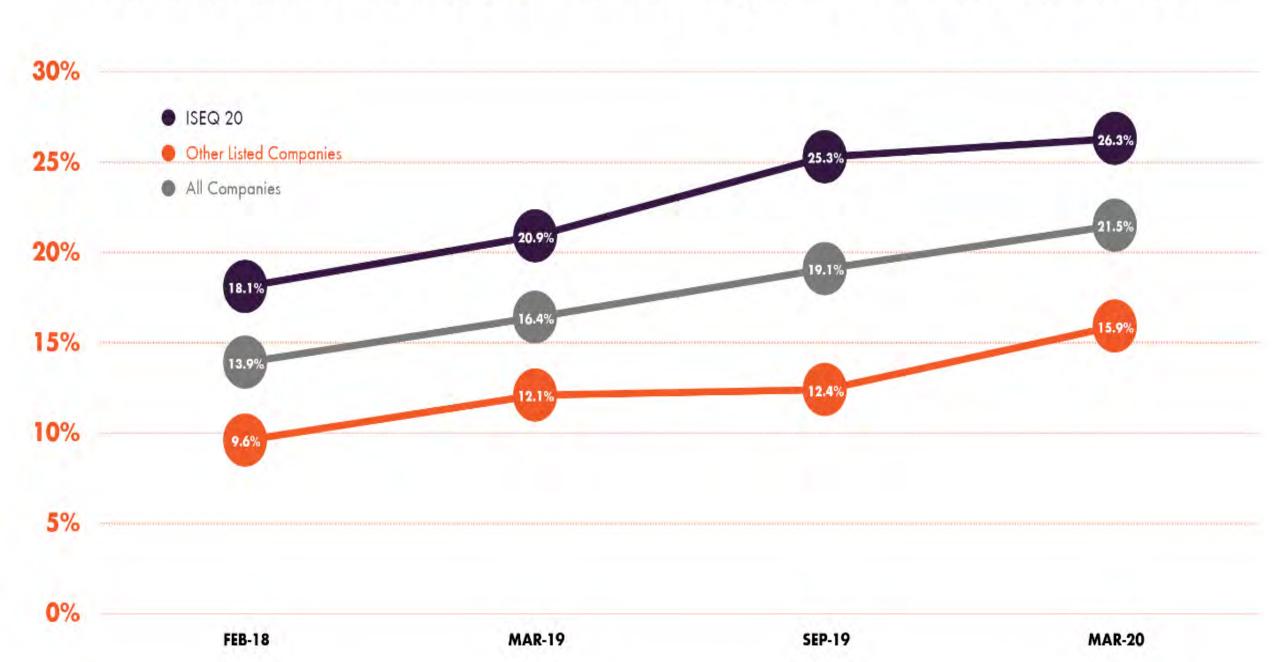


# **Achievements to March 2020**

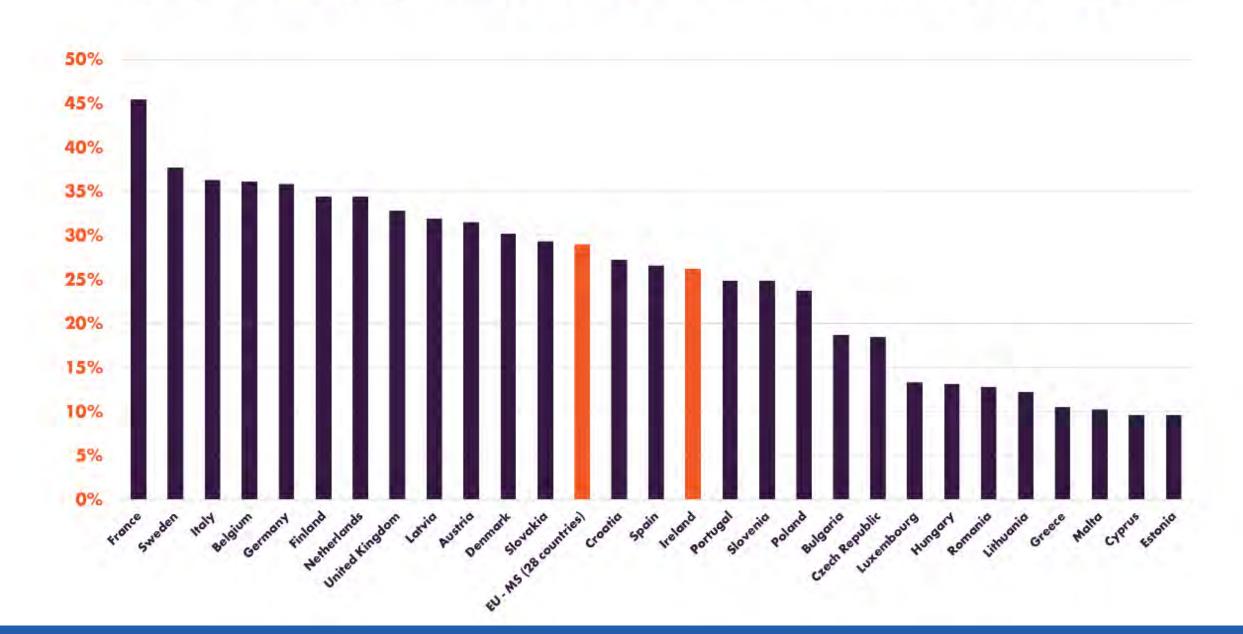
### Overall, the percentage of women on listed company boards continues to improve:

- SEQ 20 companies: now 26.3%, up from 25.3% in September 2019, and 18.1% when Balance for Better Business was announced in early 2018. This surpasses the interim target of 25% by the end of 2020 set by Balance for Better Business.
- Other listed companies: now 15.9%, up from 12.4% in September 2019, and 9.6% in early 2018.
- All listed companies: now 21.5%, up from 19.1% in September 2019, and 13.9% in early 2018.

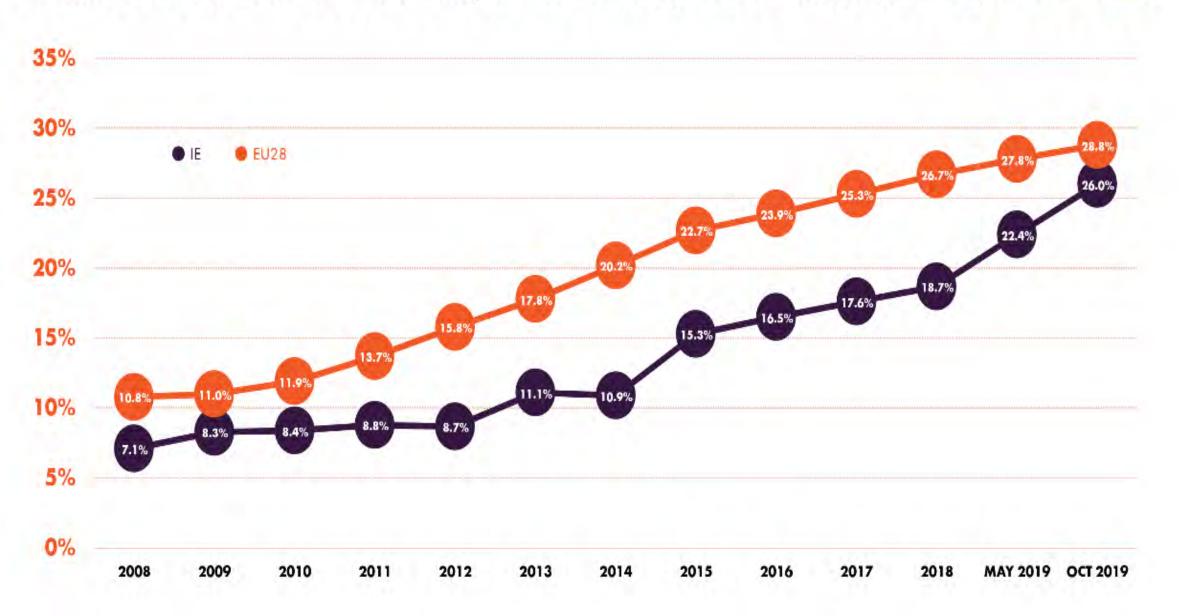
# Increase in Female Directors of Listed Companies Feb 2018 - March 2020



# Women on Company Boards for Largest Companies in the EU (Oct 2019)



# Females on the Boards of the Largest EU Publicly Listed Companies 2008 - Oct 2019



# **Challenges**

- There remain 11 all-male boards among all listed companies, four of which have appointed new Non-Executive Directors since September 2019, all of whom were male. Because of changes in the composition of the ISEQ 20, one of these all-male boards is now listed on the ISEQ 20, which has had a negative impact on the rate of progress in this group.
- The appointment of female executive directors is still a challenge. There were 10 male executive director appointments since September 2019, but no female appointments.
- The number of female Chairs and Senior Independent Directors remains low (at 6.8% and 26.7% respectively), showing little change since September 2019.

### **Enterprise Ireland's 2025 Ambitions**

INCREASE THE NUMBER OF women-led companies growing internationally by

**100%** 

50%

**INCREASE IN** women participants on start-up programmes

50%

**INCREASE IN Local Enterprise** Office supports to women in business

**INCREASE THE PROPORTION OF** female founded High **Potential Start-Ups to** 

**30%** 

**100%** 

**INCREASE IN** PARTICIPATION RATE OF women on Enterprise **Ireland Management Development** programmes

# **ENTERPRISE IRELAND 2020 ACTION PLAN** FOR WOMEN IN BUSINESS Fuelling growth through diversity



# **Talent, Skills & Diversity**

### **New Women in BUSINESS Action Plan**

#### **ENTERPRISE IRELAND'S VISION**

Ireland's economic success will be driven by optimising all our skills and talent through increasing the participation of women in entrepreneurship and business leadership by: Offer increased one-to-one engagement to women-led companies to effectively support growth ambitions and expansion into new global markets.

Increasing the number of women-led established companies growing internationally



Issue a series of funding calls targeting women entrepreneurs and women researchers from third level institutions.

Increasing the number of women-led start ups with high growth potential



Key Objective Increasing the number of women in middle and senior management and leadership roles in Irish companies



Introduce a new grant for Enterprise Ireland supported companies to facilitate the recruitment of part time senior managers.

4 Objectives Actions

Increasing the number of women becoming entrepreneurs

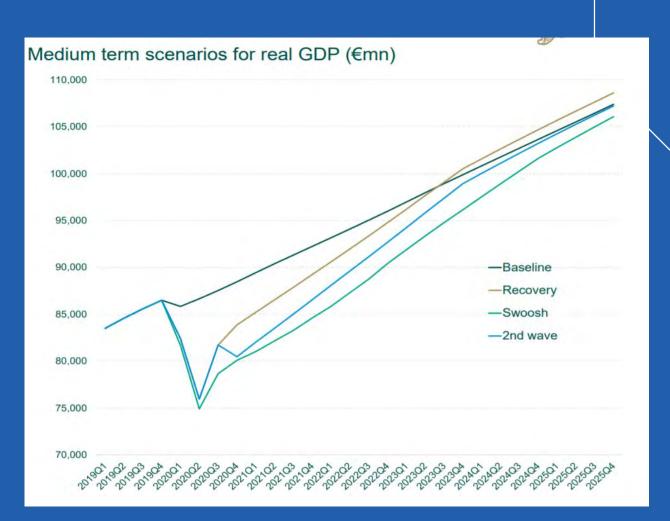


Develop, support and promote a national network of role models to interact with and inspire future entrepreneurs.

The Department of Finance: Outlook is for very modest growth with a significant impact to traded sector expected from no-deal Brexit

### **Outlook for 2021**

- Assumptions: i) bilateral trade between the UK and the EU will be on World Trade
   Organisation terms and ii) a widespread
   vaccination for COVID-19 will not be available
- A recovery in domestic demand (+ 3.5%) and employment (+145,000 jobs)
- GDP to grow by 1.4% driven by assumption on EU-UK trade, where impact in first year will be mainly on traded sector
- Limited overlap in the sectors exposed to both Covid-19 and Brexit shocks



Strengthen Irish enterprise

to respond to market shocks and disruption in response to COVID-19 and Brexit

Drive Transformational Change and the Pace of Innovation

Transitioning to new business models, digitisation and the low carbon economy

Scale and Grow

the export and start-up base, across regions and sectors and companies of all sizes